

Projects and Curriculum Vitae

Projects – last projects

Period	Industry (Customer)	Responsibilities
01/2026	SAP SE, Walldorf	<p>Certification as “SAP-certified Implementation Consultant – SAP S/4HANA Cloud Public Edition –Accounting”</p> <p>Certification Details: https://www.credly.com/badges/b38d4a4e-0568-4b1d-845b-61223492f050</p> 
09/2024 – 06/2025	Media (https://www.bauermEDIA.de/)	<p>SAP-Training and Consulting (80:20)</p> <ul style="list-style-type: none"> - Upgrade SAP R/3 to S/4HANA - Changes in Accounting (FI/CO) - Business Partner Concept - E2E-Processes
from 07/2019 regularly	Software (https://www.sap.com/germany/index.html)	<p>SAP training course delivery</p> <ul style="list-style-type: none"> - SAP course S4F00 (Overview of Financials in SAP S4HANA) - SAP course S4F01(Financial Accounting in SAP S/4HANA for SAP ERP FI Professionals) - SAP course S4F03 (Conversion of Accounting to SAP S4HANA) - SAP course S4F05 (Asset Accounting in SAP S4HANA Customizing and Conversion) - TS410 (Integrated Business Processes in SAP S/4HANA). Encompasses: S/4HANA Enterprise Management: Overview, SAP Fiori, System-Wide Concepts, Record-to-Report Processing, Recruit-to-Retire Processing, Source-to-Pay Processing, Warehouse and Inventory Management, Design-to-Operate Processing, Lead-to-Cash Processing, SAP Project Systems (PS), SAP Enterprise Asset Management (EAM) - TS4F01 and 02 / External Accounting (FI) with SAP S4HANA – Academy Part 1 and 2
08/2024 – 09/2024	IT (https://www.datagroUP.de/)	<p>SAP-Training and Consulting (80:20)</p> <ul style="list-style-type: none"> - Upgrade SAP R/3 to S/4HANA in FI/CO

from 08/2019 regularly	Consulting (https://www.t4t.biz/)	SAP-Training and Consulting (80:20) - Upgrade SAP R/3 to S/4HANA / Comparison of R/3 and S/4HANA (SAP-GUI/FIORI) - Basics of SAP HANA and S/4HANA - SAP Fiori - Business Partner & Business User - SAP S/4HANA Finance
05/2021 – 11/2021	Public sector (https://www.helmholtz-hzi.de/)	Consulting on - Realization of state of the art SAP Processes - Migration to SAP S/4 HANA and Activation of SAP PSM Grant Management - eInvoice and connection to billing portals
03/2020 - 01/2022	Public sector (https://stadt.muenchen.de/rathaus/verwaltung/it-referat.html)	S/4HANA Implementation - PS-CD Ticketing, SAP Business Partner - S/4 HANA

Projects – detailed timeline

Period	Industry	Responsibilities	Tools
from 07/2019	Various, Nationwide	On direct behalf of SAP SE: Consulting on - SAP-S/4HANA-Business Partner Concept - SAP R/3 to S/4 HANA migration - SAP S/4HANA FI/CO	SAP S/4HANA 2021 FIORI SAP Business Partner SAP S/4H Migration and FI/CO SAP ZOOM SAP Companion
from 08/2019	SAP Consultancy, Herford	Workshops on S/4HANA Delta: What are the changes from SAP ERP to S/4HANA? Consulting on S/4 HANA FI/CO	SAP S/4 HANA 2021 FIORI MS TEAMS SAP ZOOM SAP for Me
from 06/2020	Public Services, Potsdam	Consulting on SAP PSM and SAP FI and upgrade to S/4HANA	SAP ECC 6.0 SAP S/4 HANA 2020
05/2021 – 11/2021	Public Services Research Facility	Consulting on: - Establishment of "state of the art" SAP supervision and enhancements processes - Migration to SAP S/4 HANA and Implementation of SAP module „Grant Management“ - Consulting on "xRechnung" and establishing of connections to invoice exchange portals	SAP ECC 6.0 SAP S/4 HANA 2020 FIORI SAP ZOOM Camunda Process Modelling Notepad ++
03/2020 – 02/2022	Public Services, Munich	S/4HANA Implementation - PS-CD Ticketing - SAP Business Partner - S/4 HANA onsite and online	SAP ECC 6.0 SAP S/4HANA1909 Cisco Webex
11/2020	SAP SE, Walldorf	Certification as "SAP Authorized Trainer" Certificate Details: https://www.youracclaim.com/badges/989bd263-45b4-4845-824b-869903444a75/public_url and certification as author for SAP Enable Now	

03/2020	Corona-Lockdown	Own qualification in ESN-collaboration-Tools (Enterprise Social Network)	SAP ZOOM, Webex, GoTo Meeting, Skype TeamViewer SAP JAM WonderMe platform MURAL (virtual whiteboard)
11/2019	SCRUM Alliance, Berlin	Certification as SCRUM-Master https://bcert.me/bc/html/show-badge.html?b=hsmjshoo	
07/2019	SAP SE, Walldorf	Certification as "SAP Certified Application Associate - Business Process Integration with SAP S/4HANA" Fiori-UX, Basics of S/4HANA, FI, CO, EAM, HCM, O2C (SD), WM, P2P (PP), P2P (MM), PS, CATS, PM Certification details: https://www.youracclaim.com/badges/571c1a42-91c8-44dc-afa5-a7ba4332bc02/public_url	
07/2019 – 02/2020	Federal Republic of Germany, nationwide	Rollout of SAP HCM for federal authorities (HCM-OM, -SW, -PA, -LSO, EH&S)	SAP ECC 6.0
12/2017 – 07/2019	Retail industry, Düsseldorf, Berlin, Hamburg, Nürnberg	Upgrade to SAP- (SD, CS) and GK software	SAP ECC 6.0, SAP Net Weaver Business Client 5.0, SAP SD, CS GK software BackOffice Cisco WebEx VPN: Check Point Mobile
03/2019	Solution provider	Own Qualification in online collaboration tools	Vitero: virtual classroom WBS Learn Space 3 D: Virtual academy with Avatars
09/2017 – 12/2018	Automotive Supplier, Berlin	Upgrade workflow to SAP FIORI (SAP SD, PS)	SAP ERP ECC 6.0, FIORI, SD, PS SAP LSO CISCO Webex Adobe Captivate Skype Business JIRA APPs: Wunderlist, Time Track
02/2017 – 09/2017	Armed Forces, Aachen	System upgrades in SAP PSM, FI, CO, MM, SD, PS	SAP ERP ECC 6.0, PSM, FI, CO, MM, SD, PS

12/2015 – 02/2017	Infrastructure and Logistics, worldwide	Consulting in SAP CO, PS	SAP ERP ECC 6.0, CO, PS
11/2015 – 01/2017	State of North Rhine Westfalia, Duesseldorf	Implementation of SAP PS-CD, FI, CO, PS, PM, SD, MM	SAP ERP ECC 6.0 with PS-CD, FI, CO, PS, PM, SD, MM
05/2015 – 10/2015	Consumer goods industry, Duesseldorf	Rollout (FI, CO, SD, MM). Project language: English.	SAP ERP ECC 6.0, SAP GUI 7.3 SAP Solution Manager SAP LSO (Learning platform) CISCO AnyConnect HPALMQC 11.0 IBM Rational ClearQuest 8.0.1 UPK 12.1. (user performance kit)
11/2013 – 05/2015	Consultancy, nationwide	Support in SAP-Basics in FI (FI-GL, FI-AP, FI-AR, FI-BL, FI-AA), CO (CO-CCA, CO-OM, CO-PA), PS (e.g.: CATS), MM, SD, PP, HR/HCM. Including interfaces between the modules (e.g.: FI/MM FI/SD).	SAP ERP ECC 6.0 Classroom: netucate
08/2013 – 10/2013	Finance Industry, Munich	Support in SAP basics and FS-BP	SAP ERP ECC 6.0 SAP BP (business partner) SAP CML
08/2012 – 07/2013	Heavy industry, Essen	Worldwide data and process harmonization Support in SAP FI (new GL, -AP, -AR, -AA, -BL), FS-CM	SAP ERP ECC 6.0 Brainloop/Document Compliance Management Assima ATS 6.21 and ACMS
07/2010 – 06/2012	Capital goods industry, Berlin – Muehlheim – Erfurt – Charlotte/USA	Worldwide rollout of improved business processes Participation in functional test, user acceptance test, integration test Support of SAP FI (-GL, -AP, -AR, -AA, -BL), CO (CO-CCA, CO-OM, CO-PA), PM, PS (e.g.: CATS), CIP2SAP, CLplus	SAP ERP ECC 6.0 SAP EP-Portal Oracle UPK (user performance kit) 3.6.1 Oracle knowledge pathways 5.5.0 MS-SharePoint Server 2007 Portal
11/2009 – 07/2010	State of North Rhine Westfalia, Duesseldorf	Implementation of SAP PS-CD, PSM, FI, CO, PS incl. customizing	SAP ERP ECC 6.0 with PS-CD, PSM, FI, CO, PS
11/2009	Consultancy, Hamburg	Documentation creation on SAP FS-CD (application and customizing) Support in FS-CD Participation in functional and integration tests	

10/2009	Public Services	Own qualification in PS-CD, PSM	
09/2009	Solution provider	Own certification for EPSS-Systems (electronic performance support systems): UPK (user performance kit)/Oracle (OnDemand/Global Knowledge), Version 3.5.1 datango performance suite 2010/SAP WPB (workforce performance builder)	www.oracle.com/us/products/applications/tutor-upk/index.html www.datango.de
09/2009	SAP, Walldorf	Updating own FS-CD-knowledge (FS-CD application and FS-CD-Customizing)	www.sap.com/germany/industries/insurance/index.aspx
10/2008 – 05/2009	Engine building, Berlin	Worldwide rollout of SAP ECC 6.0: SAP FI (-GL, -AR, -AP, -AA), CO, PS (e.g.: CATS) Functional test, user acceptance test, integration test	SAP ERP 2005 SAP Solution Manager uPerform/RWD resp. SAP Productivity Pack (SPP)/SAP MS-SharePoint Portal
04/2007 – 09/2008	Finance industry, Hannover	Implementation of SAP FS-RI, FS-CD Functional test, user acceptance test, integration test Support FS-RI, FS-CD	SAP ERP 2005 with ECC 6.0 incl. FS-RI and FS-CD SAP BP (business partner) SAP NetWeaver Portal 7.0 datango producer 6.1 Test Director (V. 8.0)/mercury ORACLE 10.2.0.2.0 SnagIt 8.0
06/2006 – 09/2006	Berlin	Own qualification: ABAP basics	
09/2006 – 03/2007	Finance industry, Cologne	Implementation of SAP FS-RI, FS-CD Participation in test-activities Support in FS-RI, FS-CD	SAP FS-RI SAP BP (business partner) SAP FS-CD Test Director (V. 8.0)/mercury

09/2004 – 08/2006	Finance industry, Munich, Princeton/USA	Worldwide rollout of SAP FS-RI, FS-CD Functional test, user acceptance test, integration test Support FS-RI, FS-CD	SAP FS-RI, SAP FS-CD SAP BP (business partner) SAP BW 3.5 InfoPak/RWD MS-SharePoint Portal Server Test Director (V. 8.0)/mercury ADONIS/BOC
04/2004 – 08/2004	Consultancy, Berlin	Restructuring and development of the SAP sales and distribution department Expansion of co-operation network Consulting in the area of IT and business economics Support	SAP 4.7 (Enterprise) Windows XP
11/2003 - 07/2005	Steinbeis-University, Berlin	Online Tutor blended learning Courses and certifications in business economics, economics, organisation, management	LMS (Learning Platform) of TEIA
09/2003 – 01/2004	Communications industry, Duesseldorf	Consulting on migration of SAP R/3 3.1 to SAP R/3 4.7	Windows 2000-PC with IE 6- and Netscape-Browser OnDemand (Global Knowledge)
since 02/2002	Consultancy, Rimpär	Consulting during the development and marketing of a SAP medium-sized business product	SAP R/3 V. 4.6 c
02/2002 – 07/2002	Communications industry, Hamburg	Consulting on the project procedure model of PMI ® (PMBOK)	www.pmi.org
02/2001 – 02/2002	Finance industry, Hamburg	Upgrade und expansion of telebanking solutions connecting various host-systems (IBM, Siemens) to provide functional enhancements for customers	Host-Systems (IBM, Siemens) Speech-Software
04/2001	Finance industry, Hannover	Implementation of structural change of a banking division	
08/2000 – 11/2000	Pharmacy, Darmstadt	Workout of an e-business plan (strategy, transformation, effect on structures and business processes, change management)	
09/1999 – 08/2000	Finance Industry, Berlin	Implementation of a teleconferencing solution	Internet- and ISDN-Technology Virtual classroom: netucate Business map exercise Software

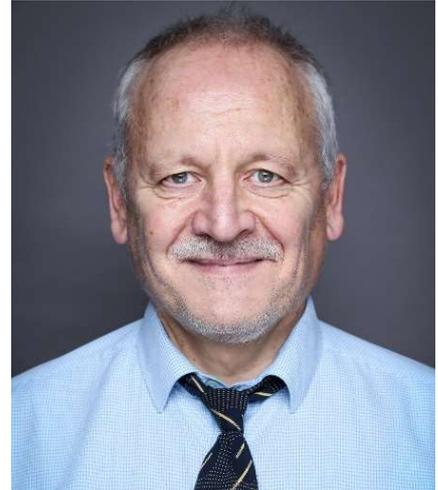
01/2000 – 12/2000	Finance Industry, Berlin	Trend scouting and evaluation of new technologies (incl. internet technology) in order to propose the application of suitable technologies (“think tank”) in a bank	
07/1998 – 12/1999	Finance industry, Berlin	Merging of electronic banking, payment transactions, complaints processing and transaction management of a bank to a new “electronic services” division	
07/1998 – 12/1999	Finance industry, Berlin	Foundation and development of an electronic banking department from scratch	
03/1994 – 04/1996	Finance industry, Munich	Implementation of account information systems through BTX incl. the connection to back-end legacy systems, staff training Implementation of realtime tradings systems for securities, stocks and bonds	
05/1996 - 06/1998 01/1992 - 04/1996 02/1990 - 03/1991	Confederation, Munich Finance industry, Munich Consultancy, Munich	Development of IT Consulting departments for electronic banking (concept creation, implementation, staff training, go-to-market etc.) as centralized and decentralized structures. Implementation of realtime trading systems for securities, stocks and bonds	

Curriculum Vitae

Name Thomas Rexroth

Address Nestorstrasse 18 a
D-10709 Berlin
+49 30 892 64 77 (fon)
+49 172 322 4004 (cell)
mail@t-rex-consult.com

Born 1958 in Würzburg, Germany



Work Experience since 01.02.2002 **Self-employed consultant** in the area of e-business specialising in the selection, implementation and training of current IT-solutions aimed at optimizing business processes

Focus:
SAP FI/CO, upgrade R/3 to S/4, Business Partner

Current knowledge/experience in **EPSS-Tools** like: -
SAP enable now/Workforce Performance Builder
- **datango**
- **UPK user performance kit/Oracle (V. 3.5.1)**
- **uPerform/RWD, V. 4.00).**

01/2026: Certification as ““ SAP-certified Implementation Consultant – SAP S/4HANA Cloud Public Edition –Accounting””

07/2019: Certification as “SAP Certified Application Associate - Business Process Integration with SAP S/4HANA 1809”

01/2004: Qualified as an CeLM (certified e-Learning manager), Steinbeis-Hochschule, Berlin

01/2001 – 01/2002 **IT consultancy, Hamburg**

Management consultancy for e-business

Project management in accordance with PMI

- Principal and Program Director

05/1996 – 12/2000 **Bank**, Berlin

Setting up and management of electronic banking department including payment transactions, responsible for managing a team of 14 people

Creation of a new department "New Technologies"

- Head of department

01/1992 – 04/1996 **Bank**, Munich

Assistant in the development of the electronic banking division

- Executive Head of Division

04/1991 – 09/1991 **Association of Banks**, Munich

Consultant for electronic account management and electronic cash

02/1990 – 03/1991 **IT Consultancy**, Munich

Assistant in the development of the company

- Sales manager electronic banking

03/1987 – 01/1990 **Bank**, Wuerzburg

Company loan decisions, balance sheet analysis

University

11/1980 – 05/1986 Business economics studies at the Bavarian Julius Maximilians University, Wuerzburg

Qualification: **Business school graduate**

Attendance of a variety of lectures and tutorials

Student assistant in the Financial Studies department (Duties and finances of gov. bodies) at Wuerzburg University (Prof. Dr. W. Noll): 11/82 – 12/83

Sales representative of a specialised student publishing house 1980 –1986

Apprenticeship

09/1977 – 07/1979 **Bank clerk apprenticeship** at Wuerzburger Sparkasse bank

After the apprenticeship working as Consultant and sales representative for the bank (07/1979 – 12/1980)