


Projects and Curriculum Vitae

Projects

| Period | Industry | Responsibilities | Tools |
|-------------------|---|--|---|
| from 07/2019 | Federal Republic of Germany | Rollout of SAP HCM for 71 federal authorities | SAP ECC 6.0 |
| 07/2019 | SAP Training and Enablement | <p>Certification as “SAP Certified Application Associate - Business Process Integration with SAP S/4HANA 1809”</p> <p>Certification details: https://www.youracclaim.com/badges/571c1a42-91c8-44dc-afa5-a7ba4332bc02</p> |  |
| 12/2017 – 07/2019 | Retail industry, Düsseldorf, Berlin, Hamburg, Nürnberg | Training delivery for SAP- and GK software via business class and virtual classroom (Cisco WebEx) | <p>SAP ECC 6.0, SAP Net Weaver Business Client 5.0, SAP SD, CS</p> <p>GK software BackOffice</p> <p>Cisco WebEx</p> <p>VPN: Check Point Mobile</p> |
| 03/2019 | Solution provider | Education in online training tools | <p>Virtual Classroom: Vitero</p> <p>Virtual Classroom: WBS LearnSpace 3D</p> |
| 02/2019 | Association | Education in S/4 HANA: Theory and hands-on-the-HANA-System (Finance Modules) with and without SAP FIORI, SAP Business Partner | <p>S/4 HANA 1809</p> <p>SAP FIORI</p> <p>SAP Business Partner</p> |
| 02/2019 | Association | Education in S/4 HANA: Theory and hands-on-the-HANA-System (Logistic Modules) with and without SAP FIORI, SAP Business Partner | <p>S/4 HANA 1809</p> <p>SAP FIORI</p> <p>SAP Business Partner</p> |
| 09/2017 – 12/2018 | Automotive Supplier, Berlin | Upgrade workflow: Consulting, Creation and Delivery of Training for Super User and End User with SAP FIORI (SAP SD, PS) | <p>SAP ERP ECC 6.0, FIORI, SD, PS</p> <p>SAP LSO</p> <p>Virtual classroom: CISCO Webex</p> <p>EPSS: Adobe Captivate</p> <p>Skype Business</p> <p>APP: Wunderlist</p> <p>APP: Time Track</p> |

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| 02/2017 – 09/2017 | Armed Forces, Aachen | Training preparation and wrap-up in SAP PSM, FI, CO, MM, SD, PS Maintenance of existing and development of training material, training delivery | SAP ERP ECC 6.0, PSM, FI, CO, MM, SD, PS |
| 08/2017 | Association | Education in S/4HANA (Basics, Theory) | SAP HANA, SAP S/4HANA |
| 12/2015 – 02/2017 | Infrastructure and Logistics, worldwide | Consulting, development and delivery of trainings in SAP CO, PS | SAP ERP ECC 6.0, CO, PS |
| 11/2015 – 01/2017 | State of North Rhine Westfalia, Duesseldorf | Training delivery of SAP PS-CD, FI, CO, PS, PM, SD, MM | SAP ERP ECC 6.0 with PS-CD, FI, CO, PS, PM, SD, MM |
| 05/2015 – 10/2015 | Consumer goods industry | Development of a training strategy and trainings (blended learning), Train-the-trainer, Training delivery for a worldwide rollout (FI, CO, SD, MM). Project language: English. | SAP ERP ECC 6.0, SAP GUI 7.3 SAP Solution Manager SAP LSO (Learning platform) CISCO AnyConnect HPALMQC 11.0 IBM Rational ClearQuest 8.0.1 UPK 12.1. (user performance kit) |
| 11/2013 – 05/2015 | Consultancy, nationwide | Training of and support in SAP-Basics in FI (FI-GL, FI-AP, FI-AR, FI-BL, FI-AA), CO (CO-CCA, CO-OM, CO-PA), PS (e.g.: CATS), MM, SD, PP, HR/HCM. Including interfaces between the modules (e.g.: FI/MM FI/SD). | SAP ERP ECC 6.0 Virtual classroom: netucate |
| 09/2013 – 10/2013 | Finance Industry, Munich | Creation of training material and training delivery in SAP basics and SAP Business Partner Support in FS-BP | SAP ERP ECC 6.0 SAP BP (business partner) SAP CML |
| 12/2012 | Local authority, Osnabrueck | Workshop introduction of SEPA | SAP ERP ECC 6.0 |
| 11/2012 | Media industry, Lower Saxony | Workshop introduction e-balance | SAP ERP ECC 6.0 |
| 08/2012 – 07/2013 | Heavy industry, Essen | SAP FI (new GL, -AP, -AR, -AA, -BL), FS-CM : creation of training material and training delivery Worldwide data and process harmonization Support in SAP FI (new GL, -AP, -AR, -AA, -BL), FS-CM | SAP ERP ECC 6.0 Brainloop/Document Compliance Management Assima Training Suite (ATS) 6.21 and Learning Management System ACMS |
| 07/2010 – 06/2012 | Capital goods industry, Berlin – Muehlheim – Erfurt – Charlotte/USA | Creation of training material and training delivery in SAP FI (-GL, -AP, -AR, -AA, -BL), CO (CO-CCA, CO-OM, CO-PA), PM, PS (e.g.: CATS) Worldwide rollout of improved business processes CIP2SAP, CLplus Participation in functional test, user acceptance test, integration test Support of SAP FI (-GL, -AP, -AR, -AA, -BL), CO (CO-CCA, CO-OM, CO-PA), PS (e.g.: CATS) | SAP ERP ECC 6.0 SAP EP-Portal Oracle UPK (user performance kit) 3.6.1 Oracle knowledge pathways 5.5.0 MS-SharePoint Server 2007 Portal |

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| 11/2009 – 07/2010 | State of North Rhine Westfalia, Duesseldorf | SAP PS-CD, PSM, FI, CO, PS incl. customizing: creation of training material and training delivery, Train the trainer | SAP ERP ECC 6.0 with PS-CD, PSM, FI, CO, PS |
| 11/2009 | Consultancy, Hamburg | Creation of training material and training delivery of SAP FS-CD (application and customizing) Support in FS-CD Participation in functional and integration tests | |
| 10/2009 | Public Services | Qualification in PS-CD, PSM | |
| 09/2009 | EPSS (electronic performance support systems) | Certification for EPSS-Systems: UPK (user performance kit)/Oracle (OnDemand/Global Knowledge), Version 3.5.1 datango performance suite 2010/SAP WPB (workforce performance builder) | www.oracle.com/us/products/applications/tutor-upk/index.html www.datango.de |
| 09/2009 | SAP, Walldorf | Updating own FS-CD-knowledge (FS-CD application and FS-CD-Customizing) | www.sap.com/germany/industries/insurance/index.aspx |
| 10/2008 – 05/2009 | Engine building, Berlin | SAP FI (-GL, -AR, -AP, -AA), CO, PS (e.g.: CATS): creation of training material and training delivery Worldwide rollout of SAP ECC 6.0 Functional test, user acceptance test, integration test Support of FI (-GL, - AP, -AR, -AA), CATS | SAP ERP 2005 SAP Solution Manager uPerform/RWD resp. SAP Productivity Pack (SPP)/SAP MS-SharePoint Portal |
| 04/2007 – 09/2008 | Finance industry, Hannover | Creation of training material and training delivery in SAP FS-RI, FS-CD Functional test, user acceptance test, integration test Support FS-RI, FS-CD | SAP ERP 2005 with ECC 6.0 incl. FS-RI and FS-CD SAP BP (business partner) SAP NetWeaver Portal 7.0 datango producer 6.1 Test Director (V. 8.0)/mercury ORACLE 10.2.0.2.0 SnagIt 8.0 |
| 06/2006 – 09/2006 | Berlin | ABAP basics | |
| 09/2006 – 03/2007 | Finance industry, Cologne | Creation of training material and training delivery in SAP FS-RI, FS-CD eLearning, blended learning Participation in test-activities Support in FS-RI, FS-CD | SAP FS-RI SAP BP (business partner) SAP FS-CD Test Director (V. 8.0)/mercury |

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| 09/2004 – 08/2006 | Finance industry, Munich, Princeton/USA | <p>Creation of training material and training delivery in SAP FS-RI, FS-CD</p> <p>e-learning, blended learning</p> <p>Functional test, user acceptance test, integration test</p> <p>Support FS-RI, FS-CD</p> | <p>SAP FS-RI, SAP FS-CD</p> <p>SAP BP (business partner)</p> <p>SAP BW 3.5</p> <p>InfoPak/RWD</p> <p>MS-SharePoint Portal Server</p> <p>Test Director (V. 8.0)/mercury</p> <p>ADONIS/BOC</p> |
| 04/2004 – 08/2004 | Consultancy, Berlin | <p>Restructuring and development of the SAP sales and distribution department</p> <p>Expansion of co-operation network</p> <p>Consulting in the area of IT and business economics</p> <p>Support</p> | <p>SAP 4.7 (Enterprise)</p> <p>Windows XP</p> |
| 11/2003 - 07/2005 | Steinbeis-University, Berlin | <p>Online Tutor blended learning</p> <p>Courses and certifications in business economics, economics, organisation, management</p> | LMS (Learning Platform) of TEIA |
| 09/2003 – 01/2004 | Communications industry, Duesseldorf | <p>Development of WBTs (web-based trainings) for the migration of SAP R/3 3.1 to SAP R/3 4.7</p> <p>Support</p> | <p>Windows 2000-PC with IE 6- and Netscape-Browser</p> <p>OnDemand (Global Knowledge)</p> |
| since 02/2002 | Consultancy, Rimpar | Consulting during the development and marketing of a SAP medium-sized business product | SAP R/3 V. 4.6 c |
| 02/2002 – 07/2002 | Communications industry, Hamburg | Preparation and delivery of project management workshops according to the procedure model of PMI ® (PMBOK) | www.pmi.org |
| 02/2001 – 02/2002 | Finance industry, Hamburg | Upgrade und expansion of telebanking solutions connecting various host-systems (IBM, Siemens) to provide functional enhancements for customers | <p>Host-Systems (IBM, Siemens)</p> <p>Speech-Software</p> |
| 04/2001 | Finance industry, Hannover | Preparation and delivery of a workshop aimed at evaluating the implementation process for a structural change of a banking division | |
| 08/2000 – 11/2000 | Pharmacy, Darmstadt | Preparation and delivery of workshops for Top Management to formulate an e-business plan (strategy, transformation, effect on structures and business processes, change management) | |
| 09/1999 – 08/2000 | Finance Industry, Berlin | Preparation and implementation of an e-learning- and teleconferencing solution to operate a business map exercise for a bank with 16 locations | <p>Internet- and ISDN-Technology</p> <p>Virtual classroom: netucate</p> <p>Business map exercise Software</p> |

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| 01/2000 – 12/2000 | Finance Industry, Berlin | Trend scouting and evaluation of new technologies (incl. internet technology) in order to propose the application of suitable technologies (“think tank”) | |
| 07/1998 – 12/1999 | Finance industry, Berlin | Merging of electronic banking, payment transactions, complaints processing and transaction management of a bank to a new "electronic services" division | |
| 07/1998 – 12/1999 | Finance industry, Berlin | Foundation and development of an electronic banking department from scratch | |
| 03/1994 – 04/1996 | Finance industry, Munich | Implementation of account information systems through BTX incl. the connection to back-end legacy systems, staff training Implementation of realtime tradings systems for securities, stocks and bonds | |
| 05/1996 - 06/1998 01/1992 - 04/1996 02/1990 - 03/1991 | Confederation, Munich Finance industry, Munich Consultancy, Munich | Development of IT Consulting departments for electronic banking (concept creation, implementation, staff training, go-to-market etc.) as centralized and decentralized structures. Implementation of realtime trading systems for securities, stocks and bonds | |

Curriculum Vitae

Name Thomas Rexroth

Address Nestorstrasse 18 a
D-10709 Berlin
+49 30 892 64 77 (fon)
+49 172 322 4004 (cell)
mail@t-rex-consult.com

Born 1958 in Würzburg, Germany



Work Experience since 01.02.2002 **Self-employed consultant and trainer** in the area of e-business specialising in the selection, implementation and training of current IT-solutions aimed at optimizing business processes

Consulting and Training for: SAP Business Partner, FI, CO, MM, SD, PP, HR/HCM, PS, FI-CA / FS-CD / PS-CD, FS-RI, PSM

current knowledge/experience in **EPSS-Tools** like: -
SAP enable now/Workforce Performance Builder
- **datango**
- **UPK user performance kit/Oracle (V. 3.5.1)**
- **uPerform/RWD, V. 4.00).**

01/2004: Qualified as an **CeLM (certified e-Learning manager)**, Steinbeis-Hochschule, Berlin.

05/2003: Certification as a **SAP-consultant "mySAP Financials"**

01/2001 – 01/2002 **IT consultancy**, Hamburg

Management consultancy for e-business

Project management in accordance with PMI

- Principal and Program Director

05/1996 – 12/2000 **Bank**, Berlin

Setting up and management of electronic banking department including payment transactions, responsible for managing a team of 14 people

Creation of a new department "New Technologies"

- Head of department

01/1992 – 04/1996 **Bank**, Munich

Assistant in the development of the electronic banking division

- Executive Head of Division

04/1991 – 09/1991 **Association of Banks**, Munich

Consultant for electronic account management and electronic cash

02/1990 – 03/1991 **IT Consultancy**, Munich

Assistant in the development of the company

- Sales manager electronic banking

03/1987 – 01/1990 **Bank**, Wuerzburg

Company loan decisions, balance sheet analysis

University

11/1980 – 05/1986 Business economics studies at the Bavarian Julius Maximilians University, Wuerzburg

Qualification: **Business school graduate**

Attendance of a variety of lectures and tutorials

Student assistant in the Financial Studies department (Duties and finances of gov. bodies) at Wuerzburg University (Prof. Dr. W. Noll): 11/82 – 12/83

Sales representative of a specialised student publishing house 1980 –1986

Apprenticeship 09/1977 – 07/1979 **Bank clerk apprenticeship** at Wuerzburger Sparkasse bank

After the apprenticeship working as Consultant and sales representative for the bank (07/1979 – 12/1980)